

## Individual Action Plan 2021 - Thailand Response

### Economy: Thailand

<p><b>Ration of women's representation in leadership*</b> in both the public and private sectors (*based on each economy's indicators and definitions or equivalent to p-5 and above of the UN; see <a href="https://careers.un.org/lbw/home.aspx?viewtype=SC">https://careers.un.org/lbw/home.aspx?viewtype=SC</a>)</p>	<p><b>1. In Economics</b></p> <p>Women are more likely to get gender equal access to economic opportunities and play a critical role in economic participation.</p> <p>According to Grant Thornton's Women in Business 2020, Thailand has a greater percentage of women in senior leadership positions than both the Asia-Pacific region and the global average.</p> <ul style="list-style-type: none"><li>- Proportion of senior leadership positions: 32% (This represents a slight uptick from 2019 and is higher than the global average of 27% as well as the APAC average of 26%)</li></ul> <p><b>2. In Politics</b></p> <p><b>2.1 In Parliament</b></p> <ul style="list-style-type: none"><li>- Proportion of female members of House of Representatives: 15.7% (2019)</li><li>- Proportion of female senators: 10.4% (2019)</li></ul> <p><b>2.2 In Government</b></p> <ul style="list-style-type: none"><li>- Proportion of female civil servants: 67.74%</li><li>- Proportion of female executives, primary level: 27.66%</li><li>- Proportion of female executive, higher level: 25.74%</li></ul> <p><b>2.3 At local level</b></p> <ul style="list-style-type: none"><li>- Proportion of female executives: less than 12% (2019)</li></ul>
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<p><b>Voluntary goals</b> if women's representation in leadership in public and private sectors toward by the end of 2020 (%; total target of increasing the share of women in leadership positions which are based on each economy's indicator and definitions, or equivalent to P-5 and the above of the UN)</p>	<p>Thailand is committed to achieving SDG 5 including getting more women in leadership positions in politics and economics sectors.</p>
<p>Include a brief <b>plan of action</b> of how your economy plans to achieve your voluntary goals.</p>	<p><b>In Economics.</b> By these efforts:</p> <ol style="list-style-type: none"><li>1 . Equip women who lack educational opportunity and unemployed with vocational skills through the 9 Women and Family Development Learning Centers under the Department of Women's Affairs and Family Development's trainings. And work in collaboration with the Stock Exchange of Thailand to promote money-saving habits and financial planning, enabling them to better running business and to live a better live.</li><li>2. Provide grants to assist those groups of women, public and private sectors, working on women and family development, in organizing workshops, meetings, campaigns, researches, studies, etc., to promote women and family's development and enable them to live a better live.</li><li>3 . Support women entrepreneurs and women in enterprises, especially the ASEAN Women Entrepreneurs' Network of Thailand (AWEN Thailand) and the ASEAN</li></ol>

	<p>Women Entrepreneurs Network ( AWEN) to gain necessary knowledge and skills, particularly digital and innovative skills through gender lens for better running innovative gender-inclusive businesses.</p> <p><b>In Politics.</b></p> <p>By these efforts:</p> <ol style="list-style-type: none"><li>1. Reform gender quotas laws.</li><li>2 . Work in collaboration with responsible public / private sectors, related agencies and medias in promoting gender equality, women's development as well as women's representation in leadership through education, trainings, workshops, activities, etc.</li></ol>
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