

## Template for the IAP (2021)

Economy: Republic of Korea

<p>Ratio of women's representation in leadership* in both the public and private sectors (* based on each economy's indicators and definitions, or equivalent to P-5 and above of the UN; see <a href="https://careers.un.org/lbw/home.aspx?viewtype=SC">https://careers.un.org/lbw/home.aspx?viewtype=SC</a>)</p>	<p>The following are the current state of women's representation by sector as of 2020 under the Plan to Enhance Women's Representation in the Public Sector (2018~2022):</p> <ol style="list-style-type: none"><li>1. Senior officials in central government offices: 8.5%</li><li>2. Directors (grade 4) and above in central government offices: 22.8%</li><li>3. Directors (grade 5) and above in local governments: 20.8%</li><li>4. Executives in public organizations: 22.1%</li><li>5. Managers in public organizations: 26.4%</li><li>6. Managers in local state enterprises: 10.6%</li><li>7. Professors in state universities: 18.1%</li><li>8. Principals &amp; vice principals: 44.5%</li><li>9. Military officials: 7.5%</li><li>10. Police: 13.4%</li><li>11. Coast guards: 13.2%</li><li>12. Government committee members: 43.2%</li></ol> <p>In 2020, women make up 21.91% of managers at private companies subject to affirmative action (business entities subject to public disclosure with more than 300 employees and companies with more than 500 full-time workers).</p>
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